MARK GERCHMAN Jr./Sr. High Principal.

ROBERT KEYES Elementary Principal

> GARY KIERNAN Business Manager



Health Insurance Notifications from the Susquehanna Community School District

Notice of Status of a Grandfathered Plan

The Susquehanna Community School District believes its health care plans are "grandfathered health plans" under the Patient Protection and Affordable Care Act. As permitted by the Affordable Care Act, a grandfathered health plan can preserve certain basic health coverage that was already in effect when that law was enacted. Being a grandfathered health plan means that your plan may not include certain consumer protections of the Affordable Care Act that apply to other plans, for example, the requirement for the provision of preventive health services without any cost sharing. However, grandfathered plans must comply with certain other consumer protections in the Affordable Care Act, for example, the elimination of lifetime limits on benefits.

Questions regarding which protections apply and which protections do not apply to a grandfathered health plan and what might cause a plan to change from grandfathered health plan status can be directed to the Susquehanna Community School District Business Office at (570) 853-4921 Ext. 1306.

Notice of Opportunity to Enroll in Connection with Extension of Dependent Coverage to Age 26

This notice applies to only those employees and retirees who are enrolled in or eligible for districtsponsored family or parent & child health care plans. Dependents, under the age of 26, whose coverage ended, or who were denied coverage because the availability of dependent coverage of children ended before attainment of age 26 are eligible to enroll in the Susquehanna Community School District health care plan. Dependents may be re-enrolled in the plan until the end of the month in which their 26th birthday occurs or until their parent's eligibility to receive a family or parent & child health care plan ends. Individuals may request enrollment for such children for 30 days from the date of this notice. Enrollment will be effective beginning July 1, 2011.

Due to the status as a "grandfathered health plan," only children under the age of 26 who are not eligible to enroll in any other employer-sponsored health care plan, including coverage available through his or her spouse's employer-sponsored health care plan, are eligible to enroll. Completion of a Dependent Certification Form will be required.

Notice of Lifetime Limit No Longer Applies and Enrollment Opportunity

The lifetime limit on dollar value of benefits under the Susquehanna Community School District's health care plans no longer applies. Individuals whose coverage ended by reason of reaching a lifetime limit under the plan are eligible to enroll n the plan. Individuals have 30 days from the date of this notice to request enrollment. For more information, contact the Susquehanna Community Business Office at (570) 853-4921 Ext. 1304.